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Oracle Time and Labor Cloud 2019 Implementation Essentials

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QUESTION 1

Your client wants to minimize the validation rules that execute against a time card and only under certain circumstances they want certain validation rules, if required, to display validation messages.

Which option will accomplish your customer's goals?

- A. Create a new validation formula/template and rule that accesses HCM data to only execute if certain HR data exists for the worker and processes the validation logic on the time entries. Place the rule that uses the formula in a rule set and assign the rule set using an appropriate profile.
- B. Place the validation rules in a rule set, assigning a properly formatted time category on the same rows in the rule set. Assign the rule set to the workers using an appropriate profile.
- C. Create a new formula/template and rule that uses an input parameter to check for certain values defined in the rule using a time category input parameter. When present, complete execution of the rule. Place the rule that uses the formula in a rule set and assign the rule set using an appropriate profile.
- D. Create a formula that incorporates program logic to check for certain time card entries and, when present, execute the validation rule. Create the new template and rule. Place the rule that uses the formula in a rule set and assign the rule set using an appropriate profile.

Correct Answer: B

QUESTION 2

The Generate time cards process is run for an HCM group called "group 1" with the "Available from date" = 1 Jan 2016 and the "Available to date" = 1 March 2016.

Which time cards will be generated?

- A. Time cards for the primary assignment of workers who are active members of "group 1" during the available date range. Only time cards starting on or after 1 Jan 2016 and ending on or before 1 March 2016 will be created. Any existing time cards and data will not be changed.
- B. Time cards for the primary assignment of workers who are active members of "group1" on 1 March 2016. Only time cards starting after 1 Jan 2016 and ending on or before 1 March 2016 will be created. Any existing time cards and data will not be changed.
- C. Time cards for the primary assignment of workers who are active members of "group 1" during the available date range. Only time cards starting on or after 1 Jan 2016 and ending on or before 1 March 2016 will be created. The existing time cards will be replaced.
- D. Time cards for all assignments of workers who are active members of "group 1" during the available date range. Time cards with any date within the range 1 Jan 2016 and 1 March 2016 will be created. Any existing time cards and data will not be changed.
- E. Time cards for all assignments of workers who are active members of "group 1" during the available date range. Only time cards starting on or after 1 Jan 2016 and ending on or before 1 March 2016 will be created. The existing time cards will be replaced.
- F. Time cards for the primary assignment of workers who are active members of "group 1" during the available date range. Time cards with any date within the range 1 Jan 2016 and 1 March 2016 will be created. Any existing time cards

and data will not be changed.

Correct Answer: C

QUESTION 3

What is the correct sequence of steps and new defined objects required to enable customer-defined messages as an option when defining different time card validation rules?

- A. Define new message as CUST_HWM_, select the new messages when defining a TDR or TER rule, and assign the rule using a rule set and time processing profile.
- B. Define a new Message as CUST_HWM_, select the new messages when defining a TER rule, and assign the rule using a rule set and time processing profile.
- C. Define a new message as WFM_, select the new message when defining a TER rule, and assign the rule using a rule set and time processing profile.
- D. Define new messages as HWM_, select the new messages when defining a TER rule, and assign the rule using a rule set and time processing profile.

Correct Answer: B

QUESTION 4

You need to easily identify and copy time card data while managing time cards. Which action can use in the Favorite Time Cards feature to accomplish this?

- A. recalculate for retroactive changes
- B. process time cards for mass approval
- C. delete a current time card
- D. create or complete your current time card

Correct Answer: D

QUESTION 5

How should you disable the Delete button for an employee after their time card has been submitted?

- A. by specifying the Time Entry Actions Allowed on the Security Task Profile
- B. by specifying the Time Entry Actions Allowed on the Time Entry Processing Profile
- C. by specifying the Time Entry Actions Allowed on the Worker Time Entry Setup Profile
- D. by specifying the Time Entry Actions Allowed on the Time Card Layout

Correct Answer: B

QUESTION 6

Which is not a predefined approval task and task rule for payroll and project costing time entry approvals?

- A. a Payroll Time Card Approval task that automatically approves the time card if the total hours for time entries is 40 hours or less.
- B. a Project Time Card Approval task that routes time cards that contain time entries with a reported project, task, and expenditure type to the appropriate Project Manager
- C. a Payroll Time Card Approval task that routes payroll time entries to the Line Manager if the total hours for a time card exceed 40 hours
- D. a Payroll Time Card Approval task that automatically approves the time card unless it contains absences

Correct Answer: D

https://docs.oracle.com/cloud/farel12/globalcs_gs/FAUTL/FAUTL1471283.htm#FAUTL1471283

QUESTION 7

You need a Time Entry Rule to run only when one or more of a certain group of Time Attribute values have been entered in the time card.

How should you achieve this?

- A. Define a Time Category that will evaluate to True when the condition for executing the rule has been met and use this in the Time Entry Rule formula to define when the rule will run.
- B. Define an HCM Group that contains the required time attribute values and use this in the Time Entry Rule formula to define when the rule will run.
- C. Define a Time Category that will evaluate to True when the condition for executing the rule has been met and use this in the Time Entry Rule set to define when the rule will run.
- D. Define a Time Category that will evaluate to True when the condition for executing the rule has been met and use this in the Time Entry Rule Template to define when the rule will run.
- E. Define an HCM Group that contains the required time attribute values and use this in the Time Entry Rule set to define when the rule will run.

Correct Answer: E

QUESTION 8

You are managing your team schedule and you cannot see one of your worker's schedule. This worker has a work schedule typed as duration. What is causing this?

- A. Duration work schedules are not supported in the Planned and Published Schedules.
- B. The worker's work schedule is assigned to his primary assignment.

- C. Shift short name has not been set for the shifts that composed the worker\\'s work schedule.
- D. Shift limits have not been set for the shifts that composed the worker\\'s work schedule.

Correct Answer: B

QUESTION 9

Which option will not enhance the reusability of a Time Calculation Rule template when defining rules?

- A. Rule Template Definition > Summation Level
- B. Rule Template Outputs > User Defined Output Sources
- C. Rule Template Definition > Time Card Events That Trigger Rule option
- D. Rule Template Parameters > Formula Parameters types
- E. Rule Template Definition > Reporting Level

Correct Answer: B

QUESTION 10

Your customer has implemented Fusion Payroll and defined a set of elements and CIRs (Calculation Information Repository) with restricted element eligibility.

How should you restrict the displayed payroll time types to match the payroll element eligibility?

- A. The payroll elements are placed in one multiple-attribute time card field and the layout set is assigned by using the time entry profile.
- B. The payroll elements are placed in one multiple-attribute time card field and restricted by using the enabled value.
- C. The payroll element eligibility definition is automatically used to restrict the displayed values on the time card.
- D. The payroll elements are placed in several multiple-attribute time card fields and the layout set is assigned by using the time entry profile.

Correct Answer: A

QUESTION 11

Some users are complaining that the Time and Labor system is allowing them to record time against projects in which they are not team members. Further, the time type column name is project name, whereas the values are project numbers.

What should you do to correct this issue?

- A. Create a new layout set with the "Enable Project Team membership" option selected. Edit the time card layouts for the new layout set, delete the "Project Number" row, create a new row, select "Project Name", and then assign to the

appropriate time entry profile.

B. Edit the existing layout set and select the "Enable Project Team membership" option from the drop-down list. Create a new time card layout from scratch and select the "Project Name" check box.

C. Create a new layout set with the "Enable Project Team membership" option selected. Because the time type selected cannot be changed, you change the column name to "Project Number" so that it is consistent with the data selected.

D. This cannot be done in Time and Labor, but it can be done in Cloud Projects. So you would have to change appropriate options in Cloud Projects to fix both issues.

E. The "team member" issue cannot be fixed in Time and Labor; it must be fixed in Cloud Projects. Also, because the time type selected cannot be changed, you change the column name to "Project Number" so that it is consistent with the data selected.

Correct Answer: A

QUESTION 12

How should you enable population of the Supplier Device Event list of values in mappings?

A. By defining a value set to list the supplier events

B. By defining the value of the supplier in the TCD suppliers lookup first, and then the values of the supplier events in the TCD Supplier Events lookup

C. By defining the values in the TCD Supplier Events lookup only

D. By doing nothing. The list of events is defaulted with one In event and one Out event.

Correct Answer: B

<https://docs.oracle.com/en/cloud/saas/global-human-resources/r13-update17d/faitl/time-collection-deviceconfigurations.html#FAITL1784382>

QUESTION 13

When selecting delivered formula to use in defining a new template, if two delivered formula accomplish the same results, when must the formula with _AP be selected?

A. When the formula, template, and rule must access the time card data in an advanced sort order to complete correctly.

B. When the rule created with the formula/template must access data outside the current time card data.

C. Selecting the formula defined with _AP is not required.

D. When the formula, template, and rule must process first in the rule set. Formula identified with _AP

enables additional processing order logic from within the Time and Labor rule processing engine.

Correct Answer: B

QUESTION 14

A customer needs to evaluate overtime on a weekly basis while using a biweekly time card period.

Which option outlines how this requirement can be supported?

- A. A weekly time period would be attached to the Fast Formula used to create the TCR Rule Template
- B. A weekly time period would be attached to the Worker Time Entry Setup Profile in the Overtime Period field
- C. A weekly time period would be attached to the TCR Rule Template, the TCR Rule, the TCR Rule Set
- D. A weekly time period would be attached to the Worker Time Processing Setup Profile in the Overtime Period field

Correct Answer: C

QUESTION 15

How should you configure a Formula, Template, and Rule to display Time and Labor (TandL) validation rule messages when entering time using the calendar entry dialog box to enter and save entries?

- A. Define a TER formula using a delivered workforce management calendar validation subroutine formula that accesses the worker's schedule/calendar information to display a message when saving the calendar entry from the calendar entry dialog box. Assign the rule to the TER Rule Set and then to the worker via the appropriate profile.
- B. All of the above
- C. Define a TSR Rule Set that calls additional TER as part of the existing assigned TSR Rule Set to execute when the dialog box closes and display a TER message on the Save action. Add the TSR to an existing TSR Rule Set and assign it to the worker via the appropriate profile.
- D. Define a TER formula/template using a delivered workforce management calendar validation function to display either a delivered or customer-defined message when executing the TER. Assign the rule to the TER Rule Set and then to the worker via the appropriate profile.
- E. Define a TCR formula/template using a delivered workforce management calendar validation function to display either a delivered or customer-defined message when executing the TCR. Assign the rule to the TCR Rule Set and then to the worker via the appropriate profile.
- F. Define a Time Device formula using a delivered DBI that accesses the calendar entry dialog page's entries to validate the non time card and calendar entries to display the device message on the calendar entry page. Assign the rule to the TDR Rule Set and then to the worker via the appropriate profile.

Correct Answer: A

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